

Safety, Occupational Health, Environment, and Energy Policy

BBGI Public Company Limited and its group of companies (“the Group”) are committed to enhancing operational excellence in alignment with Environmental, Social, and Governance (ESG) principles. The Group places strong emphasis on social responsibility and on the protection and prevention of harm related to safety, security, public health, and the environment — for both operations and employees.

Furthermore, the Group prioritizes the conservation of resources across all activities, products, and services critical to its business, while striving to reduce losses and ensure strict compliance with applicable laws, regulations, and governmental requirements. These requirements are viewed not just as obligations, but as opportunities to exceed compliance through continuous improvement.

To this end, the Group has established this Safety, Occupational Health, Environment, and Energy Policy, which defines the direct responsibility of executives, all employees, and contractors working on behalf of the Group to:

1. Comply fully with all applicable laws, international standards, and relevant obligations in the areas of safety, occupational health, environment, and energy, including Group-specific requirements, which serve as the baseline for operations.
2. Ensure safe operations at every stage and in every process, avoiding harm to individuals, stakeholders, assets, communities, and the environment. The Group also fosters systems that empower employees and contractors to understand their rights and responsibilities, including the authority to stop or refuse work under unsafe conditions.
3. Adhere strictly to engineering principles throughout the asset lifecycle, maintaining the stability and reliability of production systems — from design through decommissioning — and managing any events or changes that may impact asset integrity appropriately.
4. Prevent losses and occupational illnesses in all cases, and minimize environmental impact resulting from the Group’s operations.

5. Allocate necessary resources, technologies, innovations, and digital systems, while promoting employee participation, consultation, and continuous development to ensure alignment with organizational objectives and targets.
6. Utilize resources efficiently — including energy, water, and chemicals — in line with established goals. Continuously review and improve resource use, preserve ecosystems and biodiversity, manage waste effectively, and promote maximum value from waste in accordance with circular economy principles. The Group also takes action to address climate change with the aim of achieving net-zero greenhouse gas emissions.
7. Support responsible design, procurement, and sourcing of products, materials, equipment, and services by considering safety, environmental friendliness, waste reduction, and energy efficiency from inception.
8. Continuously enhance the management systems related to security, safety, occupational health, environment, and energy to ensure they remain up to date and effective.
9. Embed this policy across the organization and supply chain, including business partners, to drive collective commitment toward a sustainable, green society.

Approved by the Board of Directors Meeting No. 1/2025 on January 22, 2025 Effective Date: February 1, 2025