

Biographies of the Candidates Nominated for the Company's Directors	
Name	Mr. Chalush Chinthammit
Age	56 years old
Proposed Position	Director
Education/Training	<p>Education</p> <ul style="list-style-type: none"> - Bachelor of Business Administration in Finance and Banking, Assumption University - Master of Business Administration in Finance and Banking, Mercer University, USA <p>Training</p> <ul style="list-style-type: none"> - Certificate of Thai Institute of Directors Association (IOD): <ul style="list-style-type: none"> ○ Director Accreditation Program (DAP) Class - Certificate of Capital Market Academy (CMA), Capital Market Academy Course, Class 10 - Certificate of Thailand Energy Academy (TEA), Top Executive Program in Energy, Class 6 - Certificate of Institute of Business and Industrial Development (IBID), Top Executive Program in Investment and Industrial Business Development, Class 3 - Certificate of FTI (Federation of Thai Industries), Business Revolution and Innovation Network Program, Class 2 - National Defense Course (WorProAor), Class 66 - BEPS 2.0 Pillar 2 impact to Bangchak Group by KPMG Phoomchai Audit Company Limited - Pillar2 : Global Anti-base Erosion Rules by The Revenue Department - The situation of the biotechnology industry in Thailand and the government support by The National Center for Genetic Engineering and Biotechnology (BIOTEC)
Number of years serving as a director	8 years (Began serving as a director on 31 October 2017)

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Shareholding in the Company	425,199 shares or 0.029%, with no indirect ownership (as of 31 December 2025)
Work experience in the past 5 years	<ul style="list-style-type: none"> - 2014 – 2019 : Director and Executive Director of Mud & Hound Public Company Limited - 1996 - Jul 2019: Managing Director of KSL Real Estate Company Limited
Directorship / other position holding at present	
Other listed companies	<ul style="list-style-type: none"> - Chief Executive Officer and President of Khon Kaen Sugar Industry Public Company Limited - Director of Triton Holding Public Company Limited - Director, Audit Committee, Nomination and Remuneration Committee, and Corporate - Governance Committee of Roctec Global Public Company Limited - Director of TS Flour Mill Public Company Limited - Director of TSTE Public Company Limited
Non-listed companies	<ul style="list-style-type: none"> - Director of Win Ingredients Company Limited - Director of New Kwang Soon Lee Sugar Company Limited - Director of Khun Chuan Company Limited - Director of New Krung Thai Sugar Factory Company Limited - Director of Tamaka Sugar Industry Company Limited - Directo of WSP Logistics Company Limited. - Director of KSL. Agro and Trading Company Limited - Director of Koh Kong Plantation Company Limited. - Director of Savannakhet Sugar Corporation - Director of KhonKaen Sugar Power Plant Company Limited. - Director of KSL Export Trading Company Limited. - Director of Thai Sugar Miller Company Limited. - Director of Onnuch Construction Company Limited. - Director and Chairman of Colossal International Company Limited

Biographies of the Candidates Nominated for the Company's Directors	
	<ul style="list-style-type: none"> - Director of MMP Corporation Company Limited - Director of Raja Porcelain Company Limited - Director of KSL Real Estate Company Limited - Director of KSL Sugar Holding Company Limited - Director of Cheng Pres Company Limited - Director of Chinkij Company Limited - Director of Rajasolar Material Company Limited - Director of Raja Ceramics Company Limited - Director of Chanarat Company Limited - Director of Para Ruam Chok Company Limited
Other businesses which may have conflict of interest with the Company	None
Meeting attendance during the year 2025	Board of Directors' Meeting: 15/15 times Investment Committee's Meeting: 7/7 times
Family relationship among directors and executives	Relative of Mr. Chanachai Chutimavoraphand, Mr. Piripon Chintammit and Mrs. Suttida Sukhanindr
Past records on the violation of securities and future contract laws	None

Biographies of the Candidates Nominated for the Company's Directors	
Name	Mr. Chanachai Chutimavoraphand
Age	53 years old
Proposed Position	Director
Education/Training	<p>Education</p> <ul style="list-style-type: none"> - Bachelor of Electrical Engineering, Chulalongkorn University - Bachelor of Laws, Chulalongkorn University - Master of Arts in Business Laws, Chulalongkorn University - Master of Industrial Engineering, Knoxville, USA - Master of Business Administration, University of Tennessee, USA <p>Training</p> <ul style="list-style-type: none"> - Certificate of Thai Institute of Directors Association (IOD): <ul style="list-style-type: none"> ○ Director Accreditation Program (DAP) Class 37/2005
Number of years serving as a director	8 years (Began serving as a director on 31 October 2017)
Shareholding in the Company	1,133,294 shares or 0.078%, with no indirect ownership (as of 31 December 2025)
Work experience in the past 5 years	- 2014 - 2021: Director of KSL Real Estate Company Limited
Directorship / other position holding at present	
Other listed companies	<ul style="list-style-type: none"> - Chief Executive Officer and Managing Director of TSTE Public Company Limited - Director of Khon Kaen Sugar Industry Public Company Limited - Director of TS Flour Mill Public Company Limited - Director of the Audit Committee of Thai Solar Energy Public Company Limited
Non-listed companies	<ul style="list-style-type: none"> - Director of New Krung Thai Sugar Factory Company Limited - Director of Tamaka Sugar Industry Company Limited - Director of New Kwang Soon Lee Sugar Company Limited

Biographies of the Candidates Nominated for the Company's Directors	
	<ul style="list-style-type: none"> - Executive Director of Savannakhet Sugar Industry Company Limited - Executive Director of Koh Kong Sugar Company Limited - Director of T S Oil Industry Company Limited - Director of T S Warehouse Company Limited - Director of T S Transport and Logistics Company Limited - Director of T.S.G. Asset Company Limited - Director of WSP Logistics Company Limited - Director of KSL. AGKO & Trading Company Limited - Director of BB Capital Company Limited - Director of Munkong Sayam Business Company Limited - Director of Onnuch Construction Company Limited
Other businesses which may have conflict of interest with the Company	None
Meeting attendance during the year 2025	Board of Directors' Meeting: 12/15 times Investment Committee's Meeting: 6/7 times
Family relationship among directors and executives	Relative of Mr. Chalush Chinthammit, Mr. Piripon Chintammit and Mrs. Suttida Sukhanindr

Biographies of the Candidates Nominated for the Company's Directors	
Name	Dr. Lackana Leelayouthayotin
Age	72 years old
Proposed Position	Independent Director
Education/Training	<p>Education</p> <ul style="list-style-type: none"> - Bachelor of Science in Chemical Engineering, Chulalongkorn University - Master of Business Administration, Catholic University of Leuven, Belgium - Doctor of Business Administration, University of Southern Queensland, Australia <p>Training</p> <ul style="list-style-type: none"> - Certificate of Thai Institute of Directors Association (IOD): <ul style="list-style-type: none"> ○ Director Certification Program (DCP) Class 225/2016 ○ Audit Committee Program (ACP) Class 30/2018 ○ Enhancing Governance, Standards, and Financial Insights Class 2/2024 ○ Risk Management Program for Corporate Leaders (RCL) Class 39/2025 - Certificate of TLCA Leadership Development Program 2017, International Institute for Management Development - Corporate Governance of State Enterprises and Public Organizations Program for Directors and Top Executives from the King Prajadhipok's Institute, State Enterprise Policy Office, and Office of The Public Sector Development Commission, Class 15/2016 - Certificate of Advance Executive Program 1999, Kellogg School of Management, Northwestern University, USA - IOD National Director Conference 2019: Board of the future, Thai Institute of Directors Association

Biographies of the Candidates Nominated for the Company's Directors	
	<ul style="list-style-type: none"> - Exclusive workshop for SCB Boardroom: Vision-Driven Purpose, Siam Commercial Bank Public Company Limited and Thai Institute of Directors 2020 - Cyber Resilience Leadership: Herd Immunity by Bank of Thailand with the Securities and Exchange Commission and Office of Insurance Commission 2021 - BOT Digital Finance Conference 2022, Bank of Thailand - Topic Sustainability Trends in Business Across Industries Seminar, Thai Institute of Directors - Conference on Window Dressing Financial Statements to Commit Corruption in the Thai Capital Market and Sustainability under the Economic Recession and Measures to Reduce Global Warming B.E. 2566 (2023) by EY Office Company Group Limited - Seminar on the Dissemination of the 2022 Value Audit Project Results, Securities and Exchange Commission (SEC) - Director Briefing 6/2023: Sustainability Trends in Business Across Industries 2023, Thai Institute of Directors Association and Deloitte - Enterprise & Operation Risk Management by Future Development Research Institute - Audit Committee Seminar 2024 by EY Office Company Limited - The situation of the biotechnology industry in Thailand and the government support by The National Center for Genetic Engineering and Biotechnology (BIOTEC)
Number of years serving as a director	3 years (Began serving as a director on 5 April 2023)
Shareholding in the Company	None, both direct and indirect (as of 31 December 2025)
Work experience in the past 5 years	- 2019 - Apr 2025 : Independent Director of The Siam Commercial Bank Public Company Limited

Biographies of the Candidates Nominated for the Company's Directors	
	<ul style="list-style-type: none"> - 2019 - May 2024 : Director of The Siam Commercial Foundation - 2021 - 2023 : Chairman of the Fund Management Committee of Thailand Institute of Scientific and Technological Research (TISTR) - 2019 - 2022 : Vice President, Chulalongkorn University Alumni Association - 2016 - 2023 : Managing Director of Adviser and Beyond Company Limited - 2016 - 2022 : Company Advisor of Suntory Beverage and Foods (Thailand) Company Limited - 2015 - 2021 : Director of GMM Grammy Public Company Limited - 2015 - 2029 : Advisor to Strategic Subcommittee of Thai Institute of Nuclear Technology
Directorship / other position holding at present	
Other listed companies	<ul style="list-style-type: none"> - Independent Director, Chairman of Rojukiss International Public Company Limited - Independent Director, Chairman of Audit Committee, Director of the Nomination and Remuneration Committee of Techno Medical Public Company Limited - Independent Director, Director of the Nomination Committee of Lam Soon (Thailand) Public Company Limited
Non-listed companies	<ul style="list-style-type: none"> - Independent Director of Bangchak Retail Company Limited - Independent Director, Director of the Audit Committee of Shera Public Company Limited - Subcommittee, Executive Committee of National Center for Genetic Engineering and Biotechnology (BIOTECH) - Director of the Committee on Guidelines, Procedures, and Conditions for Certification and Issuance of the 'Made in Thailand' Label, 2024-2026 Term, Federation of Thai Industries

Biographies of the Candidates Nominated for the Company's Directors									
	<ul style="list-style-type: none"> - Vice Chairman of the Operations Committee, Chula Red Cross Fundraising, in support of the Thai Red Cross Society, Chulalongkorn University - Director of Patients and Hospitals Fund, Somdej Phra Yannasangwon Somdet Phra Sangharaja Wat Bowonniwet Vihara Foundation under royal patronage - Director of Somdet Phra Yansangworn Somdet Phra Sangharaja Wat Bowonniwet Vihara Foundation under royal patronage - Vice President of Educational Foundation of the Marketing Association of Thailand - Chairman of the Subcommittee on Blood Donation Campaign, Committee on Blood Donor Recruitment and Promotion, Thai Red Cross Society - Vice President, Chulalongkorn University Alumni Association 								
Other businesses which may have conflict of interest with the Company	None								
Meeting attendance during the year 2025	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">Board of Directors' Meeting:</td> <td style="text-align: right;">15/15 times</td> </tr> <tr> <td>Audit Committee's Meeting:</td> <td style="text-align: right;">9/9 times</td> </tr> <tr> <td>Nomination and Remuneration Committee's Meeting:</td> <td style="text-align: right;">6/6 times</td> </tr> <tr> <td>Risk Management and Corporate Governance Committee Meeting:</td> <td style="text-align: right;">8/9 times</td> </tr> </table>	Board of Directors' Meeting:	15/15 times	Audit Committee's Meeting:	9/9 times	Nomination and Remuneration Committee's Meeting:	6/6 times	Risk Management and Corporate Governance Committee Meeting:	8/9 times
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Audit Committee's Meeting:	9/9 times								
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Family relationship among directors and executives	None								
Past records on the violation of securities and future contract laws	None								